



ONE LIFE AT A TIME

Impact Report

**DENVER
RESCUE
MISSION**

Dear Friends



In the book of Philippians, Paul begins with, *"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now."*

I, too, thank God for each of you. Because of you, last year more people left homelessness for more stable housing through the Mission than ever before. More people left addiction, attained and maintained jobs and grew in their faith in Jesus.

God has sustained this ministry for 133 years, and we could not do this work without you. Last year, as for many years, we continued to serve men, women, families, and children in many ways. We served double the number of kids, spurring the growth and enhancement of our Youth Center programming, which included the addition of two age-specific rooms for ages zero to four and for teenagers.

Those we serve are people made in the image of God, and they are loved, valued and far more than the worst thing they have ever done or the worst challenge they have ever faced. This past year we formed a Complex Case team where we have successfully worked with those with the most complex needs in our community and helped them into more stable housing.

Jesus says that when we feed anyone who is hungry, when we invite in anyone who is a stranger, when we care for anyone who is sick, when we clothe anyone who needs clothes, that in a mysterious way we are actually doing these unto Him. This is why we serve anyone who comes to our door, and we do all we can to help them leave homelessness forever. This is why we share the love and hope of Jesus, because every single human being matters to God, so they matter to us.

Thank you for making our work possible! Thank you for making our community better! Thank you for helping us in our work to bring an end to homelessness, one life at a time!

For God's glory,

A handwritten signature in black ink that reads "Dennis Van Kampen". The signature is written in a cursive, flowing style.

Dennis Van Kampen | President/CEO



**574
HOUSEHOLDS
OBTAINED
MORE
STABLE
HOUSING**



Mission

Denver Rescue Mission is changing lives in the name of Christ by meeting people at their physical and spiritual points of need with the goal of returning them to society as productive, self-sufficient citizens.



Vision

Through the power of Christ, work to bring an end to homelessness in Metro Denver and Northern Colorado, one life at a time.



What We Do: Core Strategies



EMERGENCY SERVICES

Meeting the needs of the most vulnerable



REHABILITATION

Equipping men through a life-changing program



TRANSITIONAL PROGRAMS

Transitioning people into stability



COMMUNITY OUTREACH

Providing essential needs for daily life

How We Do It: Christ-Centered Approach

ENGAGE MERCIFULLY

Loving our neighbor as ourselves, without judgment

WORK HOLISTICALLY

Recognizing that we are complex beings who require complex solutions (biological, psychological, social, and spiritual)

SPEAK TRUTHFULLY

Speaking hard truths: first to ourselves and then into the lives of the people we serve and systems we engage within

BELIEVE IN MIRACLES

Believing that all lasting growth and healing depends upon the miraculous work of God



WE EXPANDED OUR YOUTH CENTER

In addition to our Youth Room, we now have the Skyline Room for teens as well as the Sunshine Room for ages four and under at The Crossing.

Learn more at DenverRescueMission.org/Growing-Youth-Center

“Art contributes so much to an atmosphere of safety, and that is such a key part to have in our youth rooms. Interning at the Mission is really special because you can use the things that you’re good at to contribute to the people there.”

Annie Hill, Spring 2024 Intern and Artist for Skyline Room

“How I came about knowing you guys started professionally through the SSA Group. I have a very soft spot for homelessness, especially the youth. What you guys do at the youth level is super important to what these kids are going to do when they step outside your program. What you do needs to be entrusted, whether it’s by big companies like SSA or personally, through families like us. If we don’t do our jobs, you guys aren’t capable of doing yours.”

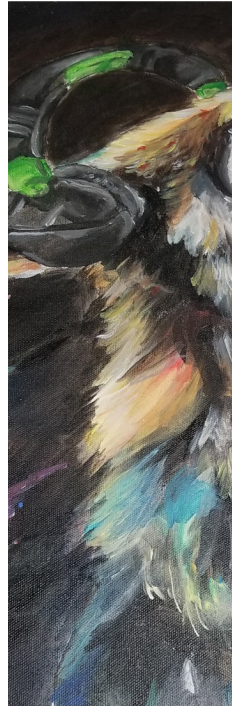
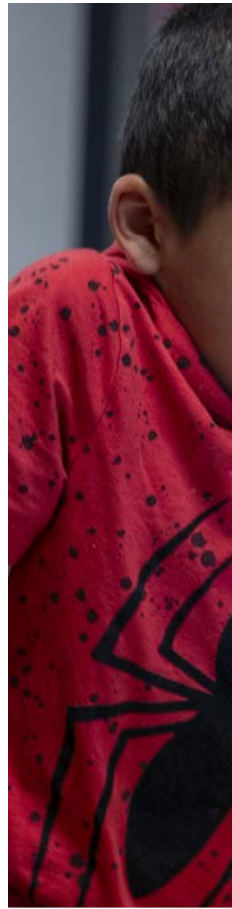
Nathan Brandt, from SSA Group—Donor and Sponsor of the Sunshine Room

64,069

Volunteer Hours

Served Double

the Number of Kids





GUESTS WERE CARED FOR DURING A HEAT WAVE

"You guys posted something on Instagram the week of the heat wave, and if I can help, I'm gonna help. I ran to Costco, filled up my trunk with 960 bottles of water and drove it to the Mission. As a society, we have to help each other. When I arrived, everybody was super grateful. I felt like at least it's something that we can do to help them, to give them some relief, something to cool off."

Fatima Mayorga, Volunteer



MENTORS MADE A DIFFERENCE

"My strength is working with kids, so even though it wasn't necessarily my comfort zone, I felt like the Lord was saying to apply to be a mentor. Michael was my first mentee, and it was a great experience. A lot of it is just being available, listening and praying together. My family considers him part of our family now. He graduated from the New Life Program at The Crossing, and we still talk almost once a week. I've encouraged him, and he has been speaking at church and sharing his story. Michael and I are two sinners saved by grace, who God has brought together to help each other."

*Ben Zastrocky,
New Life Program Mentor*

302

Change Makers
(Long-Term Volunteers)

11,589

Unique People Served

493

Participants Created a Budget

53,576

Donors

\$187.24

Average Donation Size

224

Individuals Connected with
Mental Health Care



CREATE JOY

"You see people who've been closed off start to be a part of conversation. I've had guys say, 'I wasn't so sure about coming, but I'm really glad I did.'"

Angie Tims, Associate Director of Homelessness Resolution, about a weekly art collaborative for guests at 48th Avenue Center

FIND HEALING

"COVID came; I went to the doctor, but he told me that I had ovarian cancer, stage four. I could not work anymore. I told my family, and they just left me. I had no place to live. I was alone. I came to the Mission and walked up to the counter with tears in my eyes, and I said, 'I need somewhere to stay.' I knew it was the place that I needed to be to heal."

Nancy, Former Bridge Program Participant



RESTORE RELATIONSHIPS

"I'm thankful for my sobriety. With sobriety comes family, my kids, stability, and happiness."

Lisa, Former Bridge Program Participant

CHOOSE RECOVERY

"My dad died when I was 13. When I was 18, I got some money, and I blew it all right away. I bought myself a truck and I was living out of it. I ended up becoming really depressed and my truck got vandalized. I stayed on the streets for months. Since I came into the program, I notice more confidence, just an all-around healthier mental and physical version of myself. I give thanks every day for being in recovery and for the changes that God has helped me to make."

*Vince, New Life Program Graduate
& Recent Homeowner*

574

Households Obtained
More Stable Housing—
More Than Ever Before!





1,020

Guests at 48th Engaged
with Case Management

389

Households Served Through
Transitional Programs

293

Individuals
Obtained an ID

104

New Life Program (NLP)
Graduates

80%

NLP One-Year Success
Rate in Housing

\$22.19

NLP Average Starting Wage



BECAUSE
OF YOU,
OUR
STAFF



HELPS THOSE WITH MORE COMPLEX NEEDS

"A guest was referred to the Complex Case team by a Peer Navigator who had built rapport with him. He took a leap of faith in Jesus and in the Mission's staff to help him. Now after six months he is stably housed and says he's never looking back."

Madelyn St Clair, Associate Director of Complex Case Team

74

Unique Complex
Case Guests

18

Obtained More
Stable Housing

OFFERS A SAFE SPACE

"Peer Navigators are now holding process groups for our shelter guests at 48th. They are utilizing their peer navigation certification training to help guests discuss their homelessness experience in a safe setting."

Jonathan Soweidy, Director of Housing Stability

CONTINUOUSLY IMPROVES PROGRAMS AND SERVICES

"By integrating a psychosocial questionnaire into the intake process, the Intake team provides valuable insights that ensure participants are matched with work readiness roles that align with their strengths, needs, desires, and long-term career aspirations. Previously, participants were assigned to departments solely based on availability. Since implementing our personalized approach, we've seen a reduction in transfer requests and complaints from both work readiness supervisors and participants."

Michael McCarthy, Director of Risk Management

350

Individuals Obtained or
Improved Employment

PROVIDES MEALS WITH DIGNITY AND GRACE

"We served over one million opportunities to see the face of Jesus with each meal. Loving those who society may see as 'less-than' is bold. I have seen so many lives changed by these simple daily acts of grace."

Kevin Baker, Director of Food Services

1,237,402

Meals

SHOWS UP DESPITE HARDSHIP

"48th Avenue Center has experienced individual traumatic events, but I have witnessed individuals quickly seek to support, protect, care for, and be compassionate to their fellow teammates. Our team decides to boldly return to work with a heart that is committed to bringing true compassion, results and love to a community that is severely broken in our world."

Jason Bryant, Director of Community Life

SETS THE EXAMPLE

"EVERYONE who tours our shelters cannot help but comment on how clean they are, and the Denver Department of Public Health and Environment uses us as the example to aim for."

Cale Johansson, Director of Custodial Services

EMBRACES COMMUNITY COLLABORATION

Harvest Farm enhanced support for men with severe and persistent mental illnesses by incorporating psychiatrist services and medically assisted treatment (MAT).

"Bill faced a history of severe childhood trauma. He was also managing type one diabetes and was on 15 psychiatric medications due to frequent stays in various mental health hospitals. Our psychiatric nurse practitioner worked closely with him to address his needs, including reducing his medication load. By the time Bill graduated from the New Life Program, he had successfully discontinued all medications, secured employment, saved over \$6,000, received a vehicle from the Mission, found his own apartment, and decided to accept Christ."

Kyle McPherson, Director of Residential Programs

37.5%

Increase of Graduates*

93%

Of Full Capacity



**104
NEW
LIFE
PROGRAM
GRADUATES**

WORKS TOGETHER

"The guest services department at the Lawrence Street Community Center decided it was time to strengthen their collaborative spirit with other departments. They envisioned training that would foster teamwork by inviting other departments to come learn how the guest services department works."

Sherry Mowery, Guest Services Lead

PROVIDES OPPORTUNITIES WITH VEHICLES

"I watched Vince come here as a last resort. He got one of our cars and is still driving it today. The pure joy on his face when he got his car was PRICELESS. He bought a house in Strasburg; I'm proud to say he is my neighbor. Vince was able to use the Mission as his backbone of success and his love for God has bloomed into a full-on relationship."

Eddie Culpepper, Senior Fleet Mechanic

245

Vehicles Donated

GIVES SECOND CHANCES

"Zac graduated from the New Life Program at Harvest Farm and in three months he thought he could be a 'social drinker.' He called me after he started drinking and was bold enough to put his pride aside. He wanted to be held accountable, wanted to be better moving forward in his life. He came back into the program where he had a better grasp on what he wanted to accomplish. It took him knowing that his relationship with God had to be strong and to put himself on the back burner, to fix the thing he struggled with for so many years. Now he is working and knows his limits on work-life balance."

Darrol Telck, Livestock Coordinator

SUPPORT & REVENUE

2024

2023

Individuals, Corporations, Foundations, & Churches \$27,524,724 \$25,607,110

Gift-in-Kind (products: food, clothing, etc.) \$12,044,526 \$13,822,480

Donated Rent \$679,635 \$700,230

Total Contributions \$40,248,885 \$40,129,820

Program Service Contract Revenue \$11,458,254 \$10,137,515

Investment & Other Income \$980,464 \$617,411

Total Contract Revenue & Other Income \$12,438,718 \$10,754,926

Total Support & Revenue \$52,687,603 \$50,884,746



Statistics reflect fiscal year July 1, 2023 to June 30, 2024

The Better Business Bureau Wise Giving Alliance recommends giving to organizations who spend at least 65% of their total expenses on program activities. Last year, 83% of our expenses were in program services.

Download our audited financial statement at [DenverRescueMission.org/Financial-Accountability](https://denverrescuemission.org/Financial-Accountability).

EXPENSES	2024	2023
Emergency Services	\$17,482,627	\$17,215,519
Rehabilitation	\$6,546,172	\$5,275,034
Transitional Programs	\$7,217,185	\$6,362,116
Community Outreach	\$11,428,694	\$12,680,791
Total Program Services	\$42,674,678	\$41,533,460
General & Administrative	\$1,883,090	\$1,700,652
Fundraising	\$7,027,603	\$6,769,319
Total Support Activities	\$8,910,693	\$8,469,971
Total Expenses	\$51,585,371	\$50,003,431
Change in Net Assets	\$1,102,232	\$881,315
Net Assets, Beginning of Year	\$58,140,527	\$57,259,212
Net Assets, End of Year	\$59,242,759	\$58,140,527



CASH REVENUE (BY SOURCE)

- 53.4% Individuals
- 29.2% Program Service Contracts
- 11.3% Corporations, Foundations & Churches
- 3.4% Other Income
- 2.7% Legacy Gifts (Estates)



OPERATING EXPENSES

- 82.7% Program Services
- 13.6% Fundraising
- 3.7% General & Administrative

WHAT'S NEXT

"Without a vision people perish." This wise proverb from scripture is so true for our lives and for DRM. As I reflect on my first year as President/CEO I feel truly blessed to have been called to be a good steward of this amazing organization! I stand on the shoulders of so many great leaders who have gone before me.

I also feel excited to lean into the vision for the future of DRM. The board, leadership team and I have been seeking God's will for this ministry. We have been asking significant questions such as:

- "How has the world and homelessness changed?"
- "How should we build upon the long legacy and firm foundation of the past to meet the needs of today and the future?"
- "How can we help more people than ever before leave homelessness for good?"
- "What is ours to do?"

We certainly do not have all the answers yet. However, we are gaining clarity.

In 2025 we will launch a Prevention and Diversion division that will seek to identify and work with families and children who are not currently experiencing homelessness but are on the edge. The goal is to help keep them from ever becoming homeless. Data has proven it is far less expensive to prevent a family or individual from becoming homeless than to try to help them leave homelessness later. It is also far better for kids.

We will also continue to improve safety and security for our staff, volunteers and guests. Strategies include facility changes, enhanced safety and security measures, more training, and much more.

It is our hope and prayer that in 2025 we will be able to complete the fundraising for and break ground on our new homeless resolution center in Fort Collins! →



We will also explore opportunities to expand to other areas within the Denver Metro and northern Colorado.

Additionally, we are exploring partnerships in becoming permanent housing providers and enhancing workforce development opportunities for our guests.

We also need to stabilize and grow our financial base. We all know that homelessness is on the rise everywhere, all across the country. Yet this problem can be solved; we can make huge, positive impacts. Our reality is the same as the reality at kitchen tables and in offices around our country. Costs are rising faster than revenue. We will continue to be the best stewards possible of that which is entrusted to us. We will also find ways to increase and diversify revenue streams. This work is too important to do anything else.

We look forward to working on this vision with you!



**DENVER
RESCUE
MISSION**

**FORT
COLLINS
RESCUE
MISSION**



Senior Leadership



Dennis Van Kampen
President/CEO



Tracy Brooks
Chief Programs Officer



Seth Forwood
*Vice President
of Programs,
Northern Colorado*



Ashley Irwin
*Vice President
of Operations*



Brad Jessen
*Vice President
of Development*



Kirk LaPoure
*Chief Financial
Officer/Vice President
of Finance and
Administration*



Rene Palacios
*Vice President
of Programs, Denver*



Micaiah Parreco
Executive Office Manager




Lili Tran
*Chief People and
Culture Officer*

Board of Directors

Cathy Goss, Chairman
Richard Carvill, Vice Chairman
Scott Harris, Treasurer
Dustin Hailey, Secretary

Jon Gettings
Jonathan Holmes
Leif Houkom
Mauri Resseguie
Tom Tucker



**SERVED
DOUBLE
THE
NUMBER
OF
KIDS**



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DenverRescueMission.org